

Disclosure of abuse by a child

- Reported to a DSL immediately.
- Recorded onto CPOMS within 24 hours.
- If CPOMS cannot be accessed then it must be written clearly, signed, dated and given to the DSL.
- Differentiate clearly between fact, opinion (if one is offered) & interpretation.
- Use the child's language wherever possible (if you use quotation marks be very clear & precise)
- Do not promise confidentiality but explain and reassure the child you have to tell the Head Teacher or Family Support Worker so that they can get the right help.
- Be aware of your own feelings about abuse and seek support from a DSL.
- If you are unable to make contact with a DSL then speak with someone from SLT

DBS Checks

All staff are DBS cleared. Supply staff, regular visitors and volunteers are subject to DBS checks. Further information on disclosures can be gathered from the school office.

Broad Oak Primary

Broad Oak are committed to safeguarding our children.

Our **Designated Senior Leads** are:

Miss Sarah Barton
(Headteacher)

Miss Meredith
(Deputy Head Teacher)

Mrs Kelly Dytham
(Family Support Worker)

Mrs Alex Sutton
(Year 2 and SENCO)

Allegations

Allegations made against a member of staff should be reported to the Headteacher.

If the concerns are about the Headteacher please inform the Chair of Governors.

Our Schools Safeguarding Procedure



Broad Oak Primary

Staff and Adults

All the staff in our school have received Safeguarding and Child Protection Training. This means that they are fully aware of their role and responsibilities within our school and have the duty to safeguard and promote welfare throughout.

All adults in our school whether paid or voluntary are all responsible for their own actions and behaviour. Any contact that could lead to any responsible person questioning your motivation or intention should be avoided.

In our school we deliver the Kidsafe programme, staff have received Safeguarding and Child Protection Training. We use CPOMS to record and monitor all Safeguarding and Child Protection concerns.



Kidsafe UK is a registered charity (1105179) established and operating in Cumbria, North Lancashire, North Yorkshire and Cheshire delivering training for schools in the delivery of preventative child protection safeguarding programmes for primary school children.

The primary purpose of the Kidsafe is to equip participating children with simple, yet effective skills to keep themselves safe from the various forms of abuse without shattering their innocence. The Children's programme is delivered in the classroom setting with active participation from class teachers. The course material is always age-appropriate with key messages delivered through the use of a variety of media including song, rhyme and action, puppetry, group discussions and worksheets.

Are you worried about a child?

If you become concerned or worried about a child, because of one or more of the following:

- * Comments made by a child.
- * Marks or bruising on a child.
- * Changes in a child's behaviour or appearance.
- **Please record it on CPOMS alerting a DSL**
- **If it is urgent and a child has disclosed they have been harmed by an adult or you believe the child could be at risk of significant harm then this must be reported to a DSL immediately.**